

**EMPLOYEE ILLNESS QUICK DECISION GUIDE FOR FOOD ESTABLISHMENT PERSON-IN-CHARGE (PIC)**  
**APPLIES TO HIGHLY SUSCEPTIBLE POPULATION (HSP) ESTABLISHMENTS ONLY**

This quick decision guide is based on the employee health requirements of the 2015 GA Food Service Rules & Regulations Chapter 511-6-1 and can be used by the PIC to determine what actions must be taken in order to prevent the spread of foodborne illness from infected food workers to the food, working environment and other employees. Additional requirements can be found in Rule .03 of the 2015 GA Food Service Rules & Regulations Chapter 511-6-1.

IF AN EMPLOYEE HAS SYMPTOMS OF:	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION [Refer to Rule .03(4)(h)]
Vomiting	<b>Exclude</b>	After 24 hrs without symptoms or provides medical documentation; <b>Exception:</b> if diagnosed w/Norovirus, Shigella spp., STEC, HAV, or S. Typhi [see Rule .03(4)(h)]
Diarrhea	<b>Exclude</b>	After 24 hours without symptoms or provides medical documentation; <b>Exception:</b> if diagnosed w/ Norovirus, STEC, HAV, or S. Typhi [see Rule .03(4)(h)]
Jaundice (yellowing of eyes or skin)	<b>Exclude</b> if onset occurred w/in last 7 days <b>AND</b> report to the <b>RA</b>	<b>RA</b> Approval required
Sore Throat <u>with</u> Fever	<b>Exclude</b>	Doctor's note stating they have: 1. received antibiotics for strep throat, 2. had ≥ 1 negative throat culture, <b>OR</b> 3. is free of Strep throat
Infected wound or boil	<b>Restrict</b>	When wound is covered or healed
IF AN EMPLOYEE HAS BEEN DIAGNOSED WITH (AND has vomiting and/or diarrhea):	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION [Refer to Rule .03(4)(h)]
Hepatitis A	<b>Exclude</b> if vomiting and/or diarrhea within the past 14 days or jaundice within the past 7 days <b>AND</b> report to the <b>RA</b>	<b>RA</b> approval required <b>and</b> refer to Rule .03(4)(h)
Typhoid Fever (caused by Salmonella Typhi)	<b>Exclude</b> <b>AND</b> report to the <b>RA</b>	
Shiga toxin-producing Escherichia coli (STEC)		
Norovirus		
Shigella		
Salmonella (nontyphoidal Salmonella)		
IF AN EMPLOYEE HAS BEEN DIAGNOSED WITH (AND had vomiting and/or diarrhea - resolved symptoms):	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION [Refer to Rule .03(4)(h)]
Hepatitis A	<b>Exclude</b> if vomiting and/or diarrhea within the past 14 days or jaundice within the past 7 days <b>AND</b> report to the <b>RA</b>	<b>RA</b> approval required <b>and</b> refer to Rule .03(4)(h)
Typhoid Fever (caused by Salmonella Typhi)	<b>Exclude</b> <b>AND</b> report to the <b>RA</b>	
Shiga toxin-producing Escherichia coli (STEC)		
Norovirus		
Shigella		
Salmonella (nontyphoidal Salmonella)		
IF AN EMPLOYEE HAS BEEN DIAGNOSED WITH (AND never developed symptoms):	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION [Refer to Rule .03(4)(h)]
Hepatitis A	<b>Exclude</b> <b>AND</b> report to the <b>RA</b>	<b>RA</b> approval required <b>and</b> refer to Rule .03(4)(h)
Typhoid Fever (caused by Salmonella Typhi)		
Shiga toxin-producing Escherichia coli (STEC)		
Norovirus		
Shigella		
Salmonella (nontyphoidal Salmonella)		
IF AN EMPLOYEE HAS BEEN EXPOSED* TO SOMEONE DIAGNOSED WITH (employee with NO symptoms or diagnosis):	PERSON-IN-CHARGE TAKE THESE ACTIONS:	WHEN TO RETURN TO WORK OR OFF RESTRICTION [Refer to Rule .03(4)(h)]
Hepatitis A	<b>Restrict</b>	<b>RA</b> approval is <b>NOT</b> Required <b>and</b> refer to Rule .03(4)(h)
Typhoid Fever (Salmonella Typhi)	NOTE: the person in charge should reinforce and ensure compliance with good hygienic practices, symptom reporting requirements, proper handwashing and while on restriction, the food employee cannot work with exposed food, clean equipment, utensils, linens, or unwrapped single service or single use articles.	
Shiga toxin-producing Escherichia coli (STEC)		
Norovirus		
Shigella		
Salmonella (nontyphoidal Salmonella)		
	No action required	

**Key:**

**Highly Susceptible Populations (HSP):** Such as hospitals and nursing homes, assisted living facilities, child or adult day care centers, etc.

**RA:** Regulatory Authority/Health Authority

**Exclude:** Person may not work as a food employee or enter the food establishment as an employee.

**Restrict:** Food employee cannot work with exposed food, clean equipment, utensils, linens, or unwrapped single-service or single-use articles.

\*Has been exposed by attending or working in a setting where there is a confirmed disease outbreak, or living in the same household as, and has knowledge about, an individual who works or attends a setting where there is a confirmed disease outbreak, or living in the same household as, and has knowledge about, an individual diagnosed with an illness caused by one of the 6 reportable diseases listed in the table.